



His Majesty's
Tenth Regiment of Foot
in America, Inc.

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Summary of Standing Orders, 6/2015 Edition

Note: this summary is not intended as a substitute for an understanding of the full Standing Orders. It is designed to acquaint all those in the Regiment with the major policies articulated in the order. All members of the Regiment should become fully conversant with the complete Orders.

PURPOSE

His Majesty's 10th Regiment of Foot in America, Inc. (10th Foot, or the Regiment) is a historical re-creation of the British infantry regiment of the same name, as it appeared on April 19, 1775. Its uniforms and drill conform to the period of 1775 and 1776, as far as available documentation and ongoing research will allow. The Regiment is not a military or political organization, but rather a group of volunteers whose members consent to a semi-military governing structure and who follow the military norms, disciplines, and courtesies of the early 1770s when before the public or in formation.

BOARD OF DIRECTORS

The Regiment is organized as a not-for-profit corporation chartered by the Commonwealth of Massachusetts and governed by a Board of Directors.

REGIMENTAL COMMAND STAFF (RCS)

The Regimental Command Staff consists of the Commanding Officer, officers designated in the Orders, and one representative of the Civilian staff. The purpose of the RCS shall be to assist the CO in the Regiment's operation, direction and achievement of goals established for it. While the RCS will advise the CO on matters that require decisions, the CO will be ultimately responsible for the final decisions, except where otherwise noted in this Standing Order.

Members of the RCS shall serve as the leadership and management team of the Regiment, under the direction of the CO. The RCS shall be responsible for ensuring appropriate levels of attendance, training and appearance in support of the Regiment's mission and for the timely and effective execution of tasks and goals agreed upon at RCS meetings.

The decision of any majority vote of the RCS shall be binding on all members regardless of rank. The decision based on the majority vote shall be considered final and only shall be reversed upon a second majority vote of the RCS in accordance with these Standing Orders.

STANDING ORDERS (SOs)

SOs are orders that are permanently in force until rescinded and/or amended by the Regimental Command Staff. They shall be furnished to each member upon the payment of his first levy and shall govern the conduct of Officers and members of the Regiment. These orders usually concern the operation or structure of the Regiment as an organization.

REGIMENTAL ORDERS (ROs)

ROs are orders that cover a specific event or time frame and are usually in force only for the duration of the event or time frame, such as Orders for a Reenactment or Parade.

REGIMENTAL REGULATIONS

All of the Regimental Regulations of the 10th Foot shall be based on those existing for His Majesty's Land Forces during the year 1775 inasmuch as is possible and plausible.

Appearances of the Regiment's members shall be limited to battle reenactments, ceremonial guards, recruiting parties, parades and actual areas where the 10th Foot served during the period of 1767 to 1778 in North America and, at the discretion of the CO, to any other events or practices of the British Army of this period.

REGIMENTAL STAFF AND COMMAND

- The Regimental Core Staff shall consist of the Adjutant, the Paymaster, the Quartermaster and the Serjeant Major. These Core Staff positions shall be nominated by the Commanding Officer and approved by a simple majority vote of the RCS.
- The Company Commander shall be nominated by the Commanding Officer and approved by a simple majority vote of the RCS. The second officer of a company shall be nominated by the Company Commander and approved by a simple majority vote of the RCS.
- The Commanding Officer shall hold the rank of Lieutenant-Colonel and shall be appointed by a two-thirds majority of the quorum at a RCS meeting. The Lieutenant-Colonel serves at the pleasure of the RCS. As such, the RCS may replace the Lieutenant-Colonel at any time by a unanimous vote of the quorum at a RCS meeting.

COMPOSITION OF REGIMENT

HM 10th Regiment of Foot consists of the following:

- Officers
- Serjeants
- Music
- Rank & File
- Civilians

A vigorous recruiting effort is mandatory if we are to achieve and maintain the strength of the Regiment. Every Officer and member needs to get personally involved in the recruiting drive in order to achieve this goal.

QUARTERMASTER DEPARTMENT

In order to maintain the high standards of authenticity in our uniform tailoring, Uniform Regulations are under the auspices of the Quartermaster, the Quartermaster Serjeant and appointed Artificers which comprise the Quartermaster Department.

CIVILIAN RE-ENACTORS

In outfitting and fielding the 18th century soldier, His Majesty's 10th Regiment of Foot has set a standard for authenticity that is envied and emulated by other regiments. The civilians associated with the 10th Foot must carry out authenticity of impression with the same scrupulous degree of care and attention that the troops undergo as they train to be a recruit and a serving soldier of the 10th Foot.

ATTENDANCE REQUIREMENTS

Since the goal of the Regiment is to field an authentically drilled and equipped British infantry regiment of 1775, it is required that every member, in order to be considered an active member with full membership status in good standing and to be considered eligible for promotion, maintains a minimum of 75% attendance for each of the following event categories throughout each season:

- Paid appearances, especially parades
- Drills

- Non-paid Regimental appearances (camp-outs, 1-day re-enactments, etc.)

Attendance at events will be measured throughout the season. Those members who do not maintain the minimum attendance requirements and do not request, or are not granted, a transfer to an inactive status may be subject to discharge.

CONDUCT OF TROOPS

All members of the Regiment shall be treated with courtesy and respect whether on duty or not. At no time shall a member disrespect or maltreat another member, and such acts shall not be tolerated by the Regiment.

Officers:

An Officer must conduct himself, while in uniform, as a gentleman. Having been given special rank and privilege he is held to a higher standard than the others. He must never abuse his office by using it to achieve any personal advantage over the men. Officers must not modify or add to their kit or accoutrements and must at all parades and events wear required attire and carry all sidearms and weapons that pertain to his rank unless given specific permission to modify these conditions by the Commanding Officer or the officer commanding the scenario.

Serjeants:

Serjeants are responsible for the conduct of the rank and file and must use proper actions to ensure the good conduct of the men in their company. No abusive language or conduct, however, is to be employed in achieving proper conduct.

All ranks:

Members of all ranks are to conduct themselves in a proper military manner while in uniform and in front of the public while at parades, battle reenactments or other events. They are to be properly shaved in accordance with the Regiment's current Standing Orders. Soldiers will pay careful attention to the dress regulations as called out in the event's Orders of the Day.

ACTS OF GROSS MISCONDUCT

- **Violations and Misconduct** - Any member of the Regiment, regardless of station or rank, who commits an infraction that is detrimental to the Regiment, or acts in a manner unbecoming of a member of the Regiment, shall be contacted by a representative appointed by the Commanding Officer to discuss the matter. Three or more Commissioned Officers must agree that an egregious offence has occurred and that notification of the infraction was duly made to the accused member. The accused member shall be given the opportunity to present his or her position on the matter. The RCS will then deliberate the accusation and may ask for input from other parties, including the accused member. A two-thirds majority is necessary to make a decision on the charges of which the member is accused.
- **Resolution** - The RCS's decision is final and shall be binding on all members of the Regiment regardless of rank. Resolution shall range from an oral reprimand, written reprimand, suspension from duty for a specified time or expulsion from the Regiment. Any of these options may also include a reduction in rank, if appropriate.
- **Criminal Legal Trouble** - If, at any time, a member becomes a defendant in a criminal legal matter, the member must inform his Company Commander and the Officer Commanding as soon as practically possible.

CONFLICT OF INTEREST POLICY

His Majesty's 10th Regiment of Foot in America, Inc. (the Regiment) conflict of interest policy protects this tax-

exempt organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, director or other member of the Regiment or might result in a possible excess benefit transaction.

- **Duty to Disclose:** In connection with any actual or possible conflict of interest, an interested person (one who has a direct or indirect financial interest in an entity or individual with whom the Regiment transacts business) must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the RCS upon considering the proposed transaction or arrangement.
- **Determining Whether a Conflict of Interest Exists:** After disclosure of the financial interest and all material facts, and after any discussion with the interested person, the RCS shall decide if a conflict of interest exists and make its determination known to the interested party.
- **Procedures for Addressing the Conflict of Interest:** After exercising due diligence, the RCS shall determine whether the Regiment can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the RCS shall determine by a majority vote of the disinterested RCS members whether the transaction or arrangement is in the Regiment's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.
- **Violations of the Conflicts of Interest Policy:** If the RCS has reasonable cause to believe any member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- **Annual Statements:** Each director, principal officer, member of the RCS or any other member of the Regiment shall upon acceptance as a member of the Regiment, or upon each promotion in rank or appointment to a key position, or upon any change in this Conflict of Interest policy sign a statement which affirms such person:
 1. Has received a copy of the conflicts of interest policy,
 2. Has read and understands the policy,
 3. Has agreed to comply with the policy.

ISSUANCE AND BUY-BACK OF KIT

The Regiment will equip you with the correct items necessary to participate as a British infantry soldier of 1775:

- Certain items marked as "Leased Item" on an invoice remain property of the Regiment and must be returned to us if you leave the unit. Each leased item will incur a one-time security deposit charged to your account.
- All items will be issued to you once they are paid in full. You may pay for your items by cash, check, money order or by the options provided by PayPal. Any unpaid items will not be given to you causing you to be out of uniform; being out of uniform will seriously impact your ability to participate in re-enacting events and parades with the Regiment. Continued issues with unpaid items will likely lead to your discharge from the Regiment.
- Any item that you presently own and wish to use when appearing in Regimental uniform must be approved by your Company Serjeant before using the item. If approved, the Regiment will not issue a similar item to you; thus, you will not be invoiced for it.
- If you decide to leave the Regiment, we do offer a buy-back option for your kit; however, that option is at the Regiment's discretion to buy back any item as this option is offered as a courtesy to our members.

DUTY DRESS REGULATIONS

There are three major Orders of 18th century Dress:

- **Full Dress:** balls, dinners, social events and other formal appearances when the Officers and men of the Regiment are not under arms.
- **No. 1 Dress:** Review Order: reviews, Guards of Honour and other formal duties when under arms.
- **No. 2 Dress:** Service Dress: battle re-enactments, parades, campaign and other informal events.

For all Regimental events and appearances, Regimental Orders will call out the specific dress regulation for each event. For most events it will be No.2 Service Dress. This may be modified to require white wigs or the use of packs, etc. Officers will be ordered to wear boots or shoes & gaiters.

NCO REPORTS – CHAIN OF COMMAND

The ability of the Officer Commanding of an event to have an accurate reporting of members who will or will not attend scheduled events is vital to the functioning of the Regiment. Those members who have answered in the affirmative and fail to attend, and have not given notice will be considered AWOL; however, extraordinary circumstances will result in a change of this finding from AWOL to excused.

RULES OF WARFARE

- **Commanding Officer:** the person normally in charge of the Regiment with the rank of Lieutenant Colonel.
- **Officer Commanding:** the person in charge of the Regiment for the duration of an engagement, event or appearance. This person may be different from the Regiment's Commanding Officer. This term shall also include any officer who is leading a company or platoon sized exercise detached from and not under the direct immediate control of the Regiment.

The following shall govern the Regiment in any and all ceremonial or special events, battle reenactments, tactical demonstrations and other appearances in which the Regiment shall take part and may be employed in the absence of or in addition to the British Brigade's Standing Orders.

AUTHENTICITY

- **Uniforms & Accoutrements:** All clothing and accoutrements shall be based on historical accuracy relying on documented information;
- **Military Discipline:** The Officers and men shall be under military standards when participating in a battle re-enactment. This includes the whole period when uniforms are being worn whether on the field or in the camp. Men will follow the orders of their NCOs and superior Officers.
- **Edged Weapons:** All edged weapons, including bayonets, swords, espartoons, halberds, axes and tomahawks and knives, shall be of proper design, date and country of origin or a facsimile thereof, as documented for the American War of Independence period up until 1778.
- **Black Powder Arms (Small Arms):** All muskets and rifles shall be of proper design, date and period as employed by both military and civilian personnel up until 1778. ONLY flintlocks will be allowed. NO pistols may be carried or used by any member of the Regiment.
- **Manual Exercise:** Only proper period, authentic manual exercise of 1768 and that of the Light Infantry of 1771 shall be used for all weapons and military exercise.
- **Battle Re-enactments:** All events shall be historically correct in their re-creation with as is deemed practical or within the bounds of safety.
- **Unattached Individuals:** Unattached individuals (that is, not belonging to a regular unit on the field or "walk-ons") will not be allowed to participate on their own unless they are a specific part of a re-enactment. The Regiment will not allow an unattached individual to join the ranks without the approval of the Officer Commanding in consultation with the Company Officers present.
- **Battlefield Tactics:** The Regiment shall utilize tactics that are historically correct for the period of the American War for Independence, and be consistent with maneuvers employed by the troops of the period, insofar as safety will allow
- **Small Arms Loads:** Loads for the blank firing of small arms shall conform solely to the standards set forth and currently in use by the British Brigade.

SAFETY

Safety for all members of the Regiment and the general public shall take precedence over authenticity whenever the question arises. The decision of this precedence shall be the responsibility of the Officer Commanding, but the Officers and NCOs of the Regiment shall be the enforcers. Safety to participants, public and to related personnel shall always be a prime consideration.

- **Personal Responsibility:** Every Officer and member in the 10th Foot assumes full responsibility for his/her own safety. He/she understands that he/she is never to undertake any action that he/she deems unsafe. In such circumstances, he/she is to inform the Company NCO and fall back from the field of action;
- **Edged Weapons:** Bayonets, hatchets and knives that are part of the actual accoutrements of the Company may be carried but never removed from their cases without orders from an Officer. Serjeants carrying halberds or Officers with espartoons or swords shall use discretion in the direction that they shall be pointed and employed.
- **Loads & Cartridges:** Only Regimentally supplied cartridges shall be allowed; however, if the event is on United States or Canadian Park Service property, then only cartridges supplied to the Regiment by the said Park Service shall be allowed.
- **Rammers:** Rammers may be carried, but not employed or removed during any battle re-enactment or tactical demonstration. They may be employed during safety inspections under the direction of a designated safety Officer;
- **Small Arms:** Weapons will only be fired during a re-enactment or tactical demonstration. No weapon will be discharged on the streets of a town or city in a parade or review unless the unit is halted in a specially roped-off section conforming to all the safety distances normally employed or enforced based on the current Standing Orders of the British Brigade.
- **Alcohol & Drugs:** No alcoholic beverages or illegal drugs of any kind shall be allowed on the field of any tactical demonstration or battle re-enactment, and any member who finds any person in any manner affected by such, shall ask him to leave the field immediately.

RULES OF ENGAGEMENT

All firing will be strictly controlled by the Officer Commanding and/or his subordinates. Firing shall be executed with all small arms so that all weapons are aimed above the opponents' heads. There shall be no firing between opponents closer than what is currently recommend by the Standing Orders of the British Brigade at any time.

- **Bayonets:** Bayonets will be fixed only on orders of a senior Commanding Officer. Mock bayonet charges may take place, but will only be allowed under very controlled situations with all participants having been briefed beforehand about the specific event or action and only after sufficient rehearsal has been held.
- **Safety:** No small arms of any type shall be discharged in any manner which is contrary to the current British Brigade Standing Orders, and any weapon that is unsafe in the opinion of any Officer or NCO shall be excluded from firing on the field. This rule shall be most strictly enforced and demanded of all members of the Regiment.
- **Battle "Casualties":** Men who are designated as "battle casualties" as killed or wounded shall maintain their performance with proper actions until they are collected from the field.